



Women in Nuclear Conference

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Women in Nuclear Conference

Programme Facilitators for the Day

Victor Kgomoewana

&

Funeka Mtsila





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Founder and Director – Anzi Plant Hire and Mining Services

Brief Profile:

Funeka is a dynamic lady with a vast experience in HIV/AIDS, disability and incapacity management, absenteeism management and EAP (Employments Assistants Program). The former Health Nurse previously worked in various municipal clinics and her passion for occupational health landed her a job as the manager at Volkswagen (VW), Occupational Health department.

She then joined Necsa in 2009 as the Manager in Medical Services but has since resigned in May 2018 to explore entrepreneurial opportunities in the agricultural and construction industries.



**Funeka
Mtsila**





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President of WiNSA

Nomathemba Radebe

Opening and welcome remarks





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WiN-Global Executive Member

Ntebatse Matube

The WiNSA Journey





Brief Profile

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Ms Ntebatse Matube has more than 20 years' experience in the training environment. She was appointed as Executive Manager: Necsa Learning Academy (NLA) at the South African Nuclear Energy Corporation SOC Ltd (Necsa) with effect from 1 April 2013. Her major task was to implement a strategy to transform the NLA from a cost centre into a self-sustainable function of Necsa.



**Ntebatse
Matube**

She was also a member of the first panel of judges for the World Nuclear Exhibition Knowledge Management Awards 2016. She is currently the chairperson of the Nuclear Industry Association of South Africa subcommittee on Education and Training. She was previously an Executive Member of Women in Nuclear Global (WiN-Global) and the President of Women in Nuclear South Africa (WiNSA). She also serves on various forums on designing the skills development, transformation and localisation strategies for the new nuclear build in South Africa.





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Chief Nuclear Officer, Eskom

Dave Nicholls

South African Nuclear Landscape





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Deputy Minister of Energy

Ambassador Thembisile Majola

Keynote Address





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NETWORKING BREAK





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MD – Mesereti

Sisa Njikelana

Towards an inclusive Nuclear Industry
in SA & across the African continent





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Brief Profile

Sisa Njikelana is mainly an entrepreneur particularly in the energy industry, related sectors. He is also the Senior Policy Advisor and Industry Specialist for the South African Industrial Energy Efficiency Project in National Cleaner Production Centre. He is currently a research fellow at the Centre of Competition, Regulation and Economic Development at the University of Johannesburg



Sisa Njikelana

A former Chairperson of SA Independent Power Producers Association. From 2014 until now a Trustee at Studies in Poverty and Inequality Institute and also member of Nuclear Industry Association of SA and a few other industry organisations.

A former Member of Parliament (2004 to 2014), he was also Chairperson of the Portfolio Committee on Energy, as well as active in various parliamentary committees. He is also sits as an executive and non-executive director on a few boards.





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Chairperson – Sigma Capital

Phuti Mahanyele

The role of investors and venture capitalists in
the business case for the nuclear Industry





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PLENARY:

Celebrating and Advancing Women in the Nuclear Industry

Moderator: Victor Kgomoeswana

Commentator author: Africa is open for business

Panelists:

KHUMO NTLHA Women in Oil & Energy South Africa (WOESA)

DR IYABO USMAN Nuclear Academic: WITS UNIVERSITY

THANDIWE NKAMBULE ECSA Board

SEITIBALENG KEKESI NRWDI

DR GERDA BOTHA SACNASP Board

DR RAMI MASANGO Mzesi and CSIR Board





Women in Nuclear Conference

PLENARY: Celebrating and Advancing Women in the Nuclear Industry

Moderator: Victor Kgomoeswana

Commentator author: "Africa is open for business"

Panelists

DR SHEYNAZ BASSA Medical Professional in Radiation Oncology

TSHOLOFELO MOKOTEDI EWSETA

SIPHESIHLE MAPHANGA SAYNPS

SEPONONO KEKANA Sites-afla





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Brief Profile

Ms Khumo Ntlha is the current Chief Executive Officer of the WOESA Group of Companies. She was appointed in May 2007. Her responsibility involves providing support to women entrepreneurs entering the Oil and Energy sector. It also includes facilitating access to training, exposure to the sector and matching WOESA Member companies to opportunities in the industry. She is also responsible for WOESA Investment Holdings Company, which has 1000 women shareholders from across South Africa. She successfully led a team that negotiated a stake in Sasol Inzalo Groups scheme.



**Khumo
Ntlha**

In her role as CEO of WOESA she is well known for her public speaking on, Transformation, Gender in the Oil, Gas and Energy Industries and in different Fora. As a Trustee of African Minerals and Energy Foundation, she provides inputs on the Agenda for the Foundation. The AMEF Seminars attracts Key Role Players in the industry, and works in partnership with the Ministry of Energy. The 300 member companies and 1000 individual shareholders of WOESA Companies provide extensive opportunities for Khumo to facilitate women's effective participation in various businesses and projects.





Brief Profile

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Iyabo Tinuola Usman holds her postgraduate degrees both MSc and PhD in Experimental Nuclear Physics from the University of the Witwatersrand, Johannesburg, South Africa. She was a postdoctoral researcher at iThemba LABS Cape Town South Africa (2010–2012). She is currently a Senior Lecturer and Coordinator of the Nuclear Science and Engineering Programme at the School of Physics, University of the Witwatersrand, Johannesburg.



**DR IYABO
USMAN**

She is an NRF–Rated researcher and has supervised PhD and MSc students in the area of Nuclear Structure Physics using light–particle beams available at the iThemba LABS SSC cyclotron and the state–of–the–art K600 Magnetic Spectrometer. In addition, she is currently a Council member of the South African Institute of Physics (SAIP) and has served as Executive Committee member of Nuclear Industry Association of South Africa (NIASA). She was appointed as member of the iThemba LABS SSC Physical Sciences Programme Advisory Committee for the period 2015–2017, and as a reviewer for Nuclear Physics journals.

Research Areas: Experimental Nuclear Structure Physics, Environmental Radiation Physics, Nuclear Reactor Physics and Nuclear Forensics.





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Brief Profile

Thandiwe is Councilor on the Engineering Council of South Africa (ECSA) and is a registered Professional Engineer with the Council.

She is a Senior Member and a Past Chairperson of the Power Section of the South African Institute of Electrical Engineers (SAIEE). In 2012, the Institute awarded her the Keith Plowden Young Achiever of the Year Award.

She has served two terms as a member of the National Executive Committee of the National Society of Black Engineers.

Thandiwe currently works as Senior Manager Asset Creation at Eskom Distribution in the Northern Cape. This entails heading a department that plans, designs and executes all Eskom Distribution projects in the province. Her work highlight is delivering on electrification projects, as they change the economic landscape and quality of life of the most marginalized communities.

She holds a BScEng(Electrical) and MEng(Electrical) from the University of the Witwatersrand and an MBA from the University of Cape Town.

She is also a Sainsbury Fellow and as part of her fellowship she went on an exchange programme to the University of Cambridge' Institute for Manufacturing.

For fun, Thandiwe loves cooking, watching cooking shows on TV, frequenting restaurants with family and friends and dreams of owning

**THANDIWE
NKABULE**





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Nuclear Radioactive Waste Disposal Institute (NRWDI)

SEITEBALENG KEKESI

Emerging opportunities through Nuclear Waste Management





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SACNASP Board

DR GERDA BOTHA

Professional Registration of Scientists &
Continuing Professional Development (CPD)





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Brief Profile

Dr Ramatsemela Masango is the Chief Technology Officer and Partner at Mzansi Energy Solutions and Innovations (Pty) Ltd (Mzesi), since June 2013. She was previously employed by the South African Nuclear Energy Corporation (Necsa), as a Group Executive responsible for the Nurad Division. The division had over 400 employees whose major focus areas were the operations of the SAFARI-1 research reactor, the production of MTR Fuel for the SAFARI-1 reactor, the management of radioactive waste, nuclear liability and analytical and calibration laboratories.

Her work experience includes 3 years at Necsa as a group executive, 5 years in Pebble Bed Modular Reactor Company where she held management positions in safety, licensing and nuclear compliance. Prior to that she worked at Eskom Koeberg Nuclear Power Station for 4 years before joining the National Nuclear Regulator, where she was employed for 6 years.

She obtained her PhD in Nuclear Engineering from the Pennsylvania State University in USA in 2008.

She is currently a Board member of the CSIR (The Council for Scientific and Industrial Research), and serves on the Chemical Engineering Advisory Board of CPUT (Cape Peninsula University of Technology). She is a Director of several private companies including Mzesi and its subsidiary companies.

DR RAMATSEMELA MASANGO





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Medical Professional in Radiation Oncology

DR SHEYNAZ BASSA

Prognosis on the Nuclear medicine,
Radiation Oncology and Radiology domain





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Energy and Water Sector Education and Training
Authority (EWSETA)

TSHOLOFELO MOKOTEDI

Trends in supporting Women in Skills & Knowledge Building





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South African Young Nuclear Professionals Society (SAYNPS)

SIPHESIHLE MAPHANGA

Perspective from young women in the nuclear industry





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SEPONONO KEKANA

Brief Profile

Miss Kekana is currently the Chief Executive Officer (CEO) at SITESAFLA. She previously held the positions of Managing Director and General manager at the same company. She is responsible for the overall growth of the company in Africa having been involved in the company from its conception in South Africa.

She holds various qualifications including a BSc Electrical Engineering, MSc Industrial engineering, Short certificates in financial management, Payroll and tax administration, compliance management, Women in boards certification as well as management training. She has studied in three universities including the University of the Witwaterand, The University of Cape Town and Advacia Negocia in France. She has worked in engineering related companies in South Africa, Germany and France





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LUNCH BREAK





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PLENARY: Reflections & Insights - Ignite to Action and Excellence

Moderator: SANDIsiwe NCEMANE

President of NIASA

Panelists:

ELIZABETH MARABWA Department of Energy

PROF MIKE SATHEKGE Steve Biko Academic Hospital

META MHLARHI BEPA

ELSIE PULE Eskom





Women in Nuclear Conference

PLENARY: Reflections & Insights - Ignite to Action and Excellence

Moderator: SANDIsiwe NCEMANE

President of NIASA

Panelists:

NONTSIKELELO KOTE NNR

PALESA MZOLO National Empowerment Fund

PHUMZILE TSHELANE Necsa

DR KEFILOE MASITENG National Planning Commission Office





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Department of Energy

Elizabeth Marabwa

Women in Energy Empowerment





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Steve Biko Academic Hospital

PROF MIKE SATHEKGE

Contribution of women in Nuclear Medicine





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Brief Profile

Elsie started her career as a Social Worker in 1988 before joining Eskom in 1995. Elsie spent her first years of her career at Eskom during which she fulfilled various roles that spanned the entire HR value Chain. In March 2010 Elsie became the Chief Officer Human Resources at the South African Revenue Services (SARS). Elsie returned to Eskom as the Senior General Manager in December of 2012. She then acted as the Group Executive Human Resources as from November 2014 until she was officially appointed in June 2016. Appointed as the HR Executive for Eskom's Generation Division (the heart of Eskom's technical environment) in 2005 and also responsible for the development of the business case, design and actual implementation and operation of the HR Shared Services Unit within Eskom in 2003 .

Leading HR teams of over 1400 employees spanning all geographies within South Africa and participated in the World Customs Universities Programmes. Spearheaded the Eskom Women Advancement Programme geared to increase representivity of women in the organization to 50% by year 2020. She Led a compilation of the book "Eskom Women's Transformation Journey" – A Nickel of Democracy 2011 Africa India Summit Human Resources Leader of the year 2011 IPM HR Director of the year; Runner-up

ELSIE PULE





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NONTSIKELELO KOTE

Brief Profile

Foundations and expertise in management sciences , chief amongst them being strategy formulation and execution, organisational performance measurement, corporate governance, integrated management systems, organisation development and business excellence.

- **MSc:** MOTI The Davinci Institute, SA.
- **Post Graduate:** Strategic Management, University of Derby , UK
- **Graduate Degree:** Management & Supervision of Welfare, Botswana
- EFQM Assessor since 2008, Belgium
- EFQM Validator since 2011, Belgium
- **Current Occupation:** Head of Strategy, Governance and Organisational Performance (including PMO) with the NNR
- **Sector experience:** Leaders Development & Scenario planning, Financial Services, Nuclear industry, NPO Sector, Medical Services, Fleet management productivity measurements,





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PALESA MZOLO

Brief Profile

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South African Nuclear Energy Corporation
(Necsa) – Chief Executive Officer

PHUMZILE TSHELANE





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Chairperson – NTP Radioisotopes

Dr Namane Magau

A Tomorrow built on the Attributes of the
'Mother of the Nation'





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MD – NIASA

Knox Msebenzi

**NIASA Business Unusual Approach in the
Nuclear Sector**





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President – WiN-Global

Dr Gabriele Voigt

Women Matter – A perspective from WiN-Global





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THANK YOU





Women in Nuclear Gala Dinner

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Programme Director:

Ms Shaun Chetty





Women in Nuclear Gala Dinner

President of WiNSA

Nomathemba Radebe

Welcome remarks





Women in Nuclear Gala Dinner

Sisulu Family Representative

Nosizwe Nokwe

Celebrating the Centenary of Mama





Women in Nuclear Gala Dinner

SAYNPS President

Gaopalelwe Santswere

Message of Support





Women in Nuclear Gala Dinner

President – WiN-Global

Dr Gabriele Voigt

Words of Wisdom





Women in Nuclear Gala Dinner

NIASA President

SANDISIWE NCEMANE

Message of Support





Women in Nuclear Gala Dinner

Department of Energy

Elsie Monale

Message of Support





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WiNSA Executive
Annie Duffy

Vote of Thanks





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