

**2988. Mr T C R Walters (DA) to ask the Minister of Energy:**

Whether she intends to pay bonuses to staff in her department; if so, (a) what criteria has been used to award bonuses, (b) how many staff members will be receiving bonuses, (c) what total amount will be spent on staff bonuses and (d) was this amount budgeted for? NW3632E

**Reply:**

- (a) Employees who were on the same salary level for the full performance cycle and whose individual performance was evaluated and confirmed by the Moderating Committee to be above 70% as per the approved Performance Management and Development Policy of the Department.
- (b) 172 employees.
- (c) R 4 051 651.
- (d) Yes the amount was budgeted for.