



MINISTRY OF ENERGY
REPUBLIC OF SOUTH AFRICA

NATIONAL ASSEMBLY QUESTION 109

Mr G G Hill-Lewis (DA) to ask the Minister of Energy:

- (1) Whether (a) her department and (b) any entities reporting to it paid any bonuses to senior officials in December 2012; if so, in each specified case, (i) to whom and (ii) what amount was paid;
- (2) whether the specified bonuses were performance-based; if not, what is the justification for each bonus; if so, in each case, from which budget were the performance bonuses paid;
- (3) whether, in each case, (a) a performance agreement was signed with the official and (b) regular performance assessments were conducted; if not, why not, in each case; if so, what are the relevant details in each case? NW115E

Reply:

| Department/Entity | (i) To whom | (ii) Amount | (2) Justification for bonus | Which budget | (3) Performance agreement signed | (a) | (3) (b) Regular performance assessments conducted |
|-------------------|---------------|-------------|-----------------------------|--------------|----------------------------------|-----|---|
| Department of | There were no | NA | NA | NA | NA | | NA |

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|--------|--|---|--|-------------------|--------------|--|
| Energy | bonuses paid to senior officials in December 2012. | | | | | |
| CEF | There were no bonuses paid to senior officials in December 2012. | NA | NA | NA | NA | NA |
| NNR | There were no bonuses paid to senior officials in December 2012. | NA | NA | NA | NA | NA |
| SANEDI | There were no bonuses paid to senior officials in December 2012. | NA | NA | NA | NA | NA |
| NECSA | There were no bonuses paid to senior officials in December 2012. | NA | NA | NA | NA | NA |
| NERSA | NERSA did pay bonuses | Ms E Teljeur Dr R Crompton Mr T Bukula Ms P Nzimande Ms N Sithole | 147 001.12 147 001.12 155 001.12 153 784.63 153 803.53 | Performance based | Bonus budget | Performance Agreements were signed with all managers |

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|---------|--|---|--|----|----|----|
| | | Ms E Viljoen Ms Z Mackenzie Mr T Mashapa Mr M Ncetezo Mr M Malope Mr P Mabuza Mr N Maseti | 222 807.19 92 010.51 123 912.23 269 296.46 240 292 .43 277 871 33 254 707.32 | | | |
| PetroSA | There were no bonuses paid to senior officials in December 2012. | NA | NA | NA | NA | NA |